

### AAUW MAUI BRANCH



#### NEWSLETTER - October 2018

EMPOWERING WOMEN

AAUW = Advancing equity for women and girls. In principle and practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability or class.

# **AAUW NATIONAL NEWS**

# Take Action to Oppose Judge Kavanaugh's Confirmation to the Supreme Court: Call Your Senator at 1-855-973-0824

**Update 9/28/18:** This has been a difficult week in the news. I write this moments after the Senate Judiciary Committee voted to move forward Judge Brett Kavanaugh's nomination to a lifetime appointment on the U.S. Supreme Court. But we've also seen a groundswell of advocacy, and we are grateful to everyone who stood up in support of survivors of sexual assault and the integrity of the Supreme Court.

We are grateful to the AAUW Action Fund Capitol Hill Lobby Corps members who visited 96 offices on Thursday morning to urge senators to oppose Judge Kavanaugh's confirmation. We are grateful to the AAUW advocates across the country who made their voices heard by calling senators' offices. And we are grateful to Dr. Christine Blasey Ford for standing up — in the face of threats and intimidation — to tell her story before the entire country. Her bravery is a testament to the strength of survivors everywhere and speaks to her strong sense of civic duty.

It's clear that this process has been deeply flawed. But this is not over. If there is a not a full, fair and nonpartisan FBI investigation, Judge Kavanaugh's nomination must be withdrawn. It's still vital that your senators hear from you, so call now and urge them to do everything in their power to stop Judge Kavanaugh's confirmation from moving forward.

Onward!
Deborah J. Vagins
Senior Vice President
Public Policy & Research

For more information, please see:

AAUW Statement Opposing the Confirmation of Judge Brett Kavanaugh

https://www.aauw.org/article/ statement-opposing-confirmationof-judge-brett-kavanaugh/



The Gender Pay Gap: AAUW's <u>analysis</u> of recently released U.S. Census Bureau data shows that the Gender Pay Gap remains stuck at 20 cents on the dollar.

Women face a pay gap from the minute they enter the workforce, and that gap grows exponentially throughout their careers. It exists in nearly every profession, for hourly and



salaried employees, and in every region of the country. The latest data offers further proof that the gap is even more significant for Black women (39 cent gap) and Latinas (47 cent gap).

Unless we change course, the gap between men and women's earnings will not close until 2106. In fact, the pay gap has only decreased by a nickel over the past 20 years.

But working together, we're confident that we can achieve pay equity by 2030. At AAUW, we're committed to advocating for stronger equal pay laws, working with employers to improve practices and cultures, and empowering women to successfully negotiate their own financial futures. We're urging Congress to update and strengthen current law by passing the Paycheck Fairness Act. We're calling on the Equal Employment Opportunity Commission to implement crucial pay data collection through the EEO-1, which would enable them to identify trends in wage discrimination and encourage voluntary compliance by employers. These are important comprehensive approaches to closing the pay gap for all workers. Through our Work Smart initiative, AAUW will train 10 million women around the country in salary negotiation by 2022.

Cities, states, and employers are increasingly realizing the value of fair pay: It strengthens their workforce, promotes equitable communities and helps their economy and bottom line. We shouldn't be satisfied with spare change when it comes to pay equity. We all deserve equal pay and refuse to settle for anything less."

## **Bipartisan EMPOWER Act Introduced to Fight Sexual Harassment**

Reps. Lois Frankel (D-FL), Ted Poe (R-TX), Jerrold Nadler (D-NY), Barbara Comstock (R-VA), and Lisa Blunt Rochester (D-DE) have introduced\_the bipartisan, bicameral Ending the Monopoly of Power Over Workplace Harassment through Education and Reporting (EMPOWER) Act. The companion bill was introduced in the Senate last month by Sens. Lisa Murkowski (R-AK) and Kamala Harris (D-CA). The bill, supported by AAUW and many of our coalition partners, is aimed at preventing and addressing workplace harassment, including sexual harassment. The EMPOWER Act would make it easier to report incidents by prohibiting certain non-disclosure clauses and providing additional reporting mechanisms to the Equal Opportunity Employment Commission (EEOC). The bill would also compel companies to disclose harassment settlements, prohibit tax deductions related to harassment case expenses, and require additional workplace harassment training.

## AAUW MAUI BRANCH NEWS AND EVENTS

# President's Message: Cathy Thompson



Aloha! As we transition from summer to fall, our thoughts return to AAUW. We hope you had a wonderful summer and are looking forward to an active fall with AAUW!

At our September Speaker Meeting, we viewed AAUW National's Chief Executive Officer Kimberly Churches' video, which she had prepared for those who were unable to attend state conventions this year. Churches provided the latest news and insight about AAUW's reorganization, new leadership, budgeting, and more. We heard about AAUW's strategic plan and goals moving forward. If you did not make it to the state convention or the September Speaker Meeting, you can listen to the presentation at: <a href="https://www.aauw.org/resource/2018-state-convention-presentation/">https://www.aauw.org/resource/2018-state-convention-presentation/</a>

Churches focused on M – M for Mission. Our mission is to empower women. AAUW has been empowering women as individuals and as a community since 1881. For more than 130 years, we have worked together as a national grassroots organization to improve the lives of millions of women and their families. Three major strategic initiatives help us accomplish this goal: Education and Training, Economic Security, and Leadership. In these times of political change and upheaval, our mission is even more important – we don't want to lose what we have worked so hard to gain!

Our branch will continue to focus on our Mission this year.

On another note, based on our last survey, three new interest groups seem to be popular with our membership – Bottles and Bites, Dinner Bunch, and Movie Bunch (the names are tentative). I will be sending out another survey this month with more information, so that members have an opportunity to express interest and preferences for organization, days and times, and can express willingness to lead the group. Once you receive the survey, please let us know your preferences so we can get these going as soon as possible.

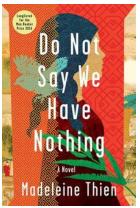
And last, if you haven't renewed your membership, there is still time. We had thirteen members and three guests at our September Speaker Meeting, and we had several lively discussions. Please join us for our October Speaker Meeting with our own Debra Greene as the speaker - and do bring your guests!

Cathy Thompson



#### BOOK GROUP: Saturday, October 6, at 12:00 noon

We will discuss *Do Not Say We Have Nothing* by Madeleine Thien.



History is deftly woven into this moving story of the musicians who suffered during and after the Cultural Revolution in China. The book takes us inside an extended family in China, showing us the lives of two successive generations--those who lived through Mao's Cultural Revolution and their children, who became the students protesting in Tiananmen Square. At the center of this epic story are two young women, Marie and Ai-Ming. Through their relationship Marie strives to piece together the tale of her fractured family in present-day Vancouver, seeking answers in the fragile layers of their collective story.

Location: **Karin Camilli's home**. 2619 S. Kihei Road #A201, Kihei karincamilli@gmail.com or (808) 879-7618

#### LUNCH BUNCH: Tuesday, October 9, at 12:00 noon

Location: Colleen's at the Cannery Marketplace 810 Haiku Road, Haiku.

Please see the menu below, then RSVP with your lunch selection by Saturday, October 6, to Sara Green at <a href="mailto:auwlunchbunch@gmail.com">auwlunchbunch@gmail.com</a> with Lunch Bunch in the subject line or call Janet Walker (530) 409-0192.

We have been offered free ice tea and smoothies; wine and beer will be available for purchase.

SANDWICHES and WRAPS		SALADS	1400
GRILLED CHICKEN AVOCADO B.L.T. hormone free bacon.		KALE CAESAR SALAD organic kale from Kula	14.00
muenster cheese, lettuce, tomato, mayo, on sourdough	10.95	ROASTED BEET SALAD oven roasted beets, organic greens, goat cheese, candied walnuts, grape tomatoes	13.50
<b>GRILLED ONO &amp; AVOCADO WRAP</b> mixed greens, tomato, pesto, onion, and mango red chili dressing	11.50	<b>ORGANIC SPINACH SALAD</b> red onion, croutons, bleu cheese, candied walnuts, grape tomatoes, balsamic vinaigrette	13.00
REUBEN SANDWICH our own slow cooked corned beef, melted Swiss,		TRADITIONAL CAESAR SALAD organic Kula baby romaine	12.50
sauerkraut, toasted rye bread	10.95	HOUSE SALAD organic mixed greens, grape tomatoes, shredded carrots, red onion, cucumber, balsamic vinaigrette	12.50
BACON, AVOCADO, & TURKEY WRAP roasted turkey, avocado, tomato, melted Swiss, green leaf lettuce, onion, mayo	10.95	to any salad: add grilled chicken 4.95	12.50
<b>F.B.I. CLUB</b> oven roasted turkey, organic bacon, melted cheddar, lettuce, tomato, onion, mayo, home made wheat bread	9.95	add grilled Ono 7.50 add grilled Mahi Mahi 7.50 add grilled Ahi 8.95	
TUNA MELT fresh ahi tuna salad, melted cheddar, lettuce, tomato,		<b>BEEF &amp; FISH BURGERS, VEGGIE BURGERS</b>	
onion, mayo, home made wheat bread	9.95	UPCOUNTRY BEEF BURGER Maui Cattle Co. local hormone free bee	
TURKEY PESTO oven roasted turkey, pesto, melted muenster,		tomato, lettuce, onion, muenster cheese, mayo	ı, 10.75
lettuce, tomato, onion, mayo	9.95	BACON CHEDDAR BURGER hormone and additive free bacon	12.25
CHICKEN SALAD SANDWICH cranberries, celery, onion, walnuts, tomato, lettuce, fresh chives, mayo, on sourdough	9.75	BACON BLUE CHEESE BURGER	12.75
FOUR-S oven roasted turkey, melted Swiss, sun dried tomato, lettuce,		GRILLED CHICKEN MUENSTER BURGER	10.50
onion, mayo, on sourdough	9.75	ONO or MAHI MAHI FISH BURGER tomato, onion, lettuce, topped with tartar	14.00
ROASTED VEGETABLE WRAP oven roasted eggplant, feta, tomato,		DAILY FRESH CATCH BURGER Mark	et Price
onion, mixed greens, carrots, cucumbers	8.95	FRESH AHI FISH BURGER	16.95
ROASTED EGGPLANT oven roasted eggplant, pesto, sun dried tomato,			10.50
carrots, tomato, melted muenster, lettuce, onion,		PORTOBELLO MUSHROOM VEGGIE BURGER roasted portobello, gorgonzola cheese, tomato, lettuce, onion, mayo	9.95
home made wheat bread	8.95		9.95
BLUE OCEAN TREASURES		ORGANIC LIFE BURGER gluten free pan seared vegetable patty, tomato, lettuce, onion, gluten free bun, organic vegan mayo	10.50
FISH & CHIPS beer battered Mahi Mahi	14.00		10.50
ONO FISH TACO corn tortilla, light cheese, house salsa one taco	5.95	to any burger add: french fries 1.50 house or caesar salad 2.95	
two tacos add pint tap beer for	10.50 3.95	house or caesar salad 2.95 pint of tap beer 3.95	
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#### **HEADS UP!! SPECIAL EVENT LUNCHEON: Wednesday, November 7**

We will be having a Special Event Luncheon at The Leis Family Class Act Restaurant on the University of Hawaii, Maui Campus on Wednesday, November 7, at 11:30 am.

We are limited to 10 people at this time. (There will be a waiting list in the event that they are able to add more people to our reservation.) It will be on a first come first served basis, so please RSVP ASAP with your menu selection.

You must prepay in cash at the October Speaker meeting to Sara. Prices are listed on the menu below, after the four entrèe choices.

**Four Course Prix Fixe Menu** - \$32 to \$45 per guest Includes choice of appetizer, salad or soup, choice of entrée, and choice of decadent or light dessert.

Please note: Menu is subject to change without notice.

#### November 7th Moroccan Influence Menu

Appies: Grilled Octopus, Confit Potato, Tangerine, Watercress with Tomato Jam or Compressed Melons, Feta Cheese, Preserved Lemon Honey Yogurt, Marcona Almonds, and Mint Gel Soup: Carrot Cardamom w. Ginger Foam

Entrées: Braised Lamb Shank Tagine w. Pearl Onion, Heirloom Carrots and Dates - \$38
 Fish and Shellfish Baked in Paper Tomato, Saffron, Olives, Preserved Lemon & Couscous - \$44
 Grilled Spiced Lamb Chops w. Local Cherry Tomato and Cucumber Salad Harissa Butter - \$45
 Kabocha Pumpkin Crepe, Preserved Lemon Honey Yogurt -\$32

<u>Dessert:</u> Baklava with Stewed Blood Oranges in Spiced Syrup and a Roasted Cashew and Cardamom Ice Cream or Orange Sorbet with Stewed Fruit and Fekkas Beldi



#### **GREAT DECISIONS: Friday, October 26**

Note: This group meets on the 4th Friday of each month to discuss international affairs. Although it is not an official AAUW Maui Branch group, Great Decisions is of interest to many of our members.

The topic for the October meeting will be: Global Health: Progress and Challenges



Friday, October 26 at 12:00 noon

Home of Sandy Rogers Opukea - 1400 Limahana-D-101, Lahaina.

For more information, contact Diane Pure (808) 667-7234

SPEAKER MEETING: Saturday, October 27, at 10:30 a.m.

Location: Moose McGillicudy's in Kihei.

Our speaker will be Dr. DEBRA GREENE. She will present A Multidimensional

Human: Weird Science and Self-Healing.

Debra Greene, PhD, (photo on left) is a mind-body medicine specialist and expert in the fields of energy medicine and energy psychology. She combines the best of ancient wisdom with modern science in her private practice, writings, lectures, and nationwide media appearances, and is the author of Endless Energy: The Essential Guide to Energy Health,

Debra will explore the new science of subtle energies and what it contributes to our understanding of ourselves and our health. We will address questions such as: What are we really made of? How can you use your mind to heal your body? Do your private thoughts affect others? What is consciousness? How to use your mind to change physical reality?

Debra is on staff at the Four Seasons Resort Maui, where she serves as a Wellness Consultant, teaches meditation, and offers private therapeutic sessions.

Please see email menu attachment, make selection, and reserve a spot for you and your guests by October 19th by email to <u>aauwspeakermeeting@yahoo.com</u>.

#### OCTOBER BIRTHDAYS

Happy Birthdays to:

Kathy Deknis Oct. 15th
Malia Johnson Oct. 19th
Bobbi Carlson Oct. 20th
Dorothy Ghylin-Bennett Oct. 27th
Janine Yip Oct. 29th
Bob Walker Oct. 30th

HAPPY HALLOWEEN!!



Please send all reports, announcements and other material for the **NOVEMBER** AAUW Maui Branch Newsletter to Jillian Ridington (jillianbrid@gmail.com) by October 20th. Mahalo to Sandi Boll for her work on the September Newsletter! (And please bring your camera to AAUW get-togethers and send in your photos for the newsletter.)