

AAUW MAUI BRANCH



FEBRUARY 2019 NEWSLETTER

AAUW = Advancing equity for women and girls. In principle and practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability or class.

AAUW NATIONAL NEWS

The year has barely begun, and women are already shattering records and making history. When the new Congress convened in January, nearly a quarter of its voting membership was comprised of women — the highest percentage ever. And women now hold roughly 28 percent of state executive positions. While women remain underrepresented in business, government and nonprofits — and even more progress is needed among the ranks of elected officials — this achievement is worth celebrating. After all, just 10 years ago, the percentage of women in Congress hovered around 16 percent. Having diverse new voices in policymaking will matter as AAUW embarks on an ambitious agenda to advance equity laws at the state and federal levels. The U.S. House of Representatives is expected to take up many AAUW priorities this coming year, including the imminent introduction of the Paycheck Fairness Act, (see below) which would strengthen the Equal Pay Act of 1963, help women challenge pay discrimination, and give employers incentives to comply with the law. Ask your members of Congress to co-sponsor this important legislation.

<u>Work Smart:</u> AAUW Work Smart aims to train 10 million women in salary negotiation by 2022. Whether you are currently employed or want to be in a position to advise and assist other women, we suggest you take AAUW's Work Smart online program. It's a fun, informative exercise in how to negotiate a higher salary with confidence, whether applying for a new job or trying to move up with a current employer. AAUW's goal is to close the gender pay gap by 2030 and the Work Smart program enables women to help make that happen.

<u>The Paycheck Fairness Act</u> would take meaningful steps to update and strengthen the Equal Pay Act of 1963 to help close the gender pay gap, including:

- closing loopholes that have weakened the law over time to allow employers to justify paying workers unfairly,
- creating more robust remedies for those who have suffered discrimination,
- preventing employers from retaliating against workers who discuss or disclose their wages,

- prohibiting employers from relying on salary history to set wages, and
- providing much needed training and technical assistance, as well as data collection and research.

The gender pay gap is persistent and can only be addressed if women have the tools they need to challenge discrimination and employers have the incentives they need to comply with the law. It's time for Congress to make real change for all families by passing Paycheck Fairness Act.

AAUW MAUI BRANCH NEWS AND EVENTS



President's Message for February: Cathy Thompson

January 2019 got off to a good start for AAUW Maui Branch – our current membership stands at 53!

- Book Club on January 5 at Martha Dean's home Nine members attended, and participation was outstanding for the discussion led by Marsha Palmer of *The Japanese Lover* by Isabel Allende. There are currently 50 members in our book club who receive our book lists, book reviews, discussion questions and author biographies. If you are not on the list, and you want to be, please contact Dorothy Tolliver at tolliver@hawaii.edu
- Lunch Bunch on January 8 at Colleen's at The Cannery in Haiku a convivial group had a satisfying luncheon experience at a quaint location.
- Board Meeting on January 13 at my house productive meeting with one major decision to be brought before the membership in February the addition of a President Elect elected officer. He/she would serve with the President before becoming president to learn how the group works. Plus, two major committees are needed one to audit our books and one to nominate a slate of officers for next year. Several interest group chairs and committees are needed Bottles and Bites, Movie Group, and Dinner Group.
- Women's March Maui on January 19 two members gathered at UHMC to participate in the march and add our AAUW Maui Branch voices to advocacy for women's rights
- Speaker Meeting on January 26 at Moose's with 23 members and 4 guests attending – interesting presentation by Jocelyn Romero Demirbag, ED.D., Director of Development at UH Maui College, discussing her professional career development spanning teaching, school administration, and fundraising.

What is coming up soon, and where can you be of help?

- Whale Watch on Sunday, March 3, from 3 p.m. to 5 p.m. This is our fundraiser for the year – we need to sell out the boat in order to pay our expenses and make enough profit to offer our scholarships to students at UHMC! We need your active participation to make this work!
- Elections will be coming up in April at our Maui Branch Annual Meeting. We need a nominating committee. If you would like to serve on the nominating committee or would consider being an officer, please contact me at cathyt808@gmail.com or 268-1232.
- Appointed positions may need to be filled as well. For example, Jillian Riddington, our very capable Newsletter Editor, is stepping back this year, and we will need a replacement. Would you be willing to take on that job or some other position?
- Plus, we will have more details about the new interest groups soon, as well as more details about our Membership Mixer at The Kahili Restaurant on Sunday, March 31. Any and all help is greatly appreciated!

Mahalo, Cathy Thompson

WHALE WATCH ALERT: Our biggest fundraiser, our annual Whale Watch, is coming up on Sunday, March 3rd. Please see poster on page 6 of this newsletter (which you are welcome to print out and post) and the door-prize donation form on page 7 if you get donations. And plan to make and bring lots of pupus!

VOLUNTEERS WANTED: ARE YOU A HISTORY BUFF? DO YOU ENJOY WORKING WITH YOUNG PEOPLE?? HERE IS YOUR OPPORTUNITY! Consider volunteering to serve as a judge for the upcoming Maui History Day Fair, which will be held on February 16th on the campus of UH Maui College.

Though we have a large number of local students (4th to 12th grade) participating in the event, we are still a bit short on judges. It really is a fun way to engage with young students, many of who are considering enrolling at UHMC. You do NOT need to be a history expert to serve as a judge. Hawaii students have in the past done exceptionally well at the national competition in Maryland. To sign up to be a judge for the upcoming Hawai'i History Day Fairs please click HERE to fill out the online Call for Judges Form. Or you can email liana@hawaii.edu There is more information about History Day at: http://hi.nhd.org/.

NEW EDITOR NEEDED: Your editor needs a break, or (preferably) a permanent replacement. Health issues are making the physical task of getting out this newsletter difficult. If you want to keep abreast of AAUW Maui events, enjoy working with words, and can spend a couple of days each month putting the Newsletter together, we would welcome you. Contact jillianbrid@gmail.com or get in touch with any AAUW Maui board member. Mahalo!!

BOOK CLUB: The AAUW MAUI Book Club will meet on Saturday, Feb. 2nd, at noon. Pam Kallner will host and lead the discussion of **Southernmost** by **Silas House.** When an evangelical preacher in Tennessee offers shelter to two gay men after a catastrophic flood, he's met with resistance by his wife and congregation, and his life is changed forever. He loses custody of his son, then kidnaps the boy and flees to Key West, where he suspects his estranged gay brother is living. In this novel about judgment, courage, heartbreak, and change, author Silas House wrestles with the limits of belief and the infinite ways to love.

Directions to Pam Kallner's - 18 Pa'alae Place, Wailuku (Located in Koa at Kehalani which is the next development down from Wailuku Heights.) Directions - Off of Honoapiilani Hwy. take Kuikahi Dr. heading up toward Wailuku Heights. Turn right onto Kehalani Mauka Parkway. At the first intersection turn left on to Kauna Lipo Dr. Take the third street to the left, which is Pa'alae Place. 18 Pa'alae Place is near the end of the street on the left. There is a gate into the neighborhood. Please RSVP to let Pam know that they are coming. She will send you a code. You can also look at the directory at the gate under Russ Kelm; Pam can let you in from here.



Lunch Bunch Tuesday, February 12th at Cafe O'Lei at the Dunes at Maui Lani, 1333 Maui Lani Parkway, Kahalui. Please RSVP by Monday, Feb. 11 at 12 noon with your menu selection (see menu attached) to Janet Walker at 808-874-9435 or cell 530-409-0192 or by email to bjpwalker@comcast.net (Lunch Bunch Coordinator Sara Green is unavailable this month.) As always, if you are unable to attend and must cancel, please call the restaurant directly at to avoid a charge for a prepared meal. Directions: From Kihei, take the Honopillani Hwy (#30) to Kuilhelani Highway (#380),then turn left onto Maui Lani Parkway. Watch for Cafe O'Lei on your left about one-quarter mile along. Do you have a suggestion for a restaurant to visit for the March Lunch Bunch? Please let us know!

AAUW MAUI BRANCH SPEAKER MEETING: Saturday February 26th at

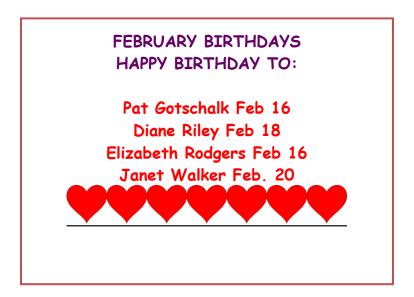


Moose MacGillicudy's. Our Speaker will be AAUW Maui Member and Women's Historian Carol Hogard. (Photo left0. Guests are welcome. Business Meeting begins at 10:30, Speaker at 11, lunch at 12 noon. Cost is \$3 for members, \$5 for non-members, plus cost of food. Please reserve your spot by February 20th: Contact Virginia Shaw by email: aauwspeakermeeting@yahoo.com. Include your menu choice from the menu attached to this

newsletter. Carol will speak on RECTIFYING THE REPUTATIONS OF 10 WOMEN PIONEERS FOR THE ENVIRONMENT:

The Pioneers: Marjory Stoneman Douglas, Ellen Swallow Richards, Rachel Carson, Mary Sinclair, Sylvia A. Earle, Gro Harlem Brundtland, Wangari Maathai, VandanaShiva, Sandra Steingraber, and Bella Abzug.

What did they do? What was their Cause"? What sexist barriers did they overcome? How did they deflect the inevitable smear campaigns? What strategies did they develop? What are their gifts to us, and to the Earth?



The deadline for contributions to the March AAUW Maui Newsletter is <u>February 20th</u>. PLEASE get your material in on time; <u>February is a short month</u>.

AAUW Whale Watch Scholarship Fundraiser Sunday March 3, 2019



Voyage on the Pacific Whale Foundation Ocean Odyssey

3:00 pm - 5:00 pm*

Complimentary Pupus!
Door Prizes!
No Host Bar!
Talk from Pacific Whale
Foundation Naturalist!

Tickets \$40.00

For Tickets contact Pat 808-868-0418 or pagotschalk@gmail.com

To Donate a Door Prize contact Terry 415-816-2671 or terryrosenstock@gmail.com

*Check in at 2:00; Pacific Whale Foundation Maalaea Store

The mission of the AAUW is to advance gender equity for women and girls through research, education, and advocacy. Your ticket purchase and any additional donation is tax deductible to the extent allowed by law

Mahalo for Your Support!





Maui Chapter of AAUW IN-KIND CONTRIBUTION TO DOOR PRIZE FORM

Event Date: Sunday, March 3, 2019

SECTION TO BE COMPLETED BY DONOR

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Please email your donation information & Terry Rosen: 3150 Wailea Kihei, HI 967	stock a Alanui #2707	k@gmail.com or mail to:
PLEASE NOTE: AAUW is a 501(c) (3) organization The mission of the AAUW is to advance gender equity Your contribution is tax deductible to the extent allow Our tax identification number (EIN) is 23-7023528.		esearch, education, and advocacy.
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