

AAUW MAUI BRANCH March 2019 NEWSLETTER



AAUW = Advancing equity for women and girls. In principle and practice, *AAUW* values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability or class.

AAU NATIONAL NEWS & INFORMATION

A Big Day for Fair Pay: Don January 30, the U.S. House of Representatives and Senate introduced the Paycheck Fairness Act (PFA) with support from every Democrat in Congress and bipartisan backing in the House. "The PFA is essential to eradicating practices that have perpetuated the pay gap for far too long," says AAUW CEO Kim Churches. The team at AAUW was instrumental in prioritizing the bill by sending letters to Congress and engaging grassroots advocates, garnering 260 organizations in support. They also presented on the PFA to new members of Congress and spoke at the press conference introducing the bill. The PFA would update the Equal Pay Act of 1963 and complement the Lilly Ledbetter Fair Pay Act of 2009, which ensures pay discrimination can be challenged regardless of when it began. We were thrilled to bring Ledbetter to Washington, D.C., where she met with more than a dozen members of Congress. The PFA is now designated as H.R. 7, signaling it is a top 10 priority of the House. Act now to support this important legislation.

AAUW CEO Attends SOTU: Among the women wearing suffragette white at this year's State of the Union address was AAUW's CEO Kim Churches. Kim reports: *I was honored to attend the State of the Union address this week on behalf of AAUW as the guest of Rep. Lois Frankel (D-Fla.). It was invigorating to sit in the House chamber looking at the most diverse Congress in history with a record number of women, most dressed in suffragist white to demonstrate unity and a commitment to women's rights. The energy of the chamber, especially when talk turned to AAUW priority issues, was profound. However, the contrast between the image of the 116th Congress and some of the reminder that we must fight to protect key AAUW issues — including reproductive rights, pay equity, strong paid leave and more. All of us at AAUW are excited to use the energy stirred by the women of Congress to continue the fight for gender equity in 2019. I can't think of a better group than the committed members of AAUW, as we take the energy from these events to better the lives of all women and girls. Onward! Kim Churches, AAUW CEO*

AAU HAWAII STATE NEWS

HAWAII STATE PUBLIC POLICY UPDATE: Janet Walker, AAUW Maui Branch

Hawaii State Version of Federal Title IX Law: "No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance".

Hawaii's State legislature recently passed a Hawaii Title IX bill and Governor Inge signed into law HB1489 (Act 110), which establishes a framework to prohibit discrimination on the basis of sex, gender identity or expression and sexual orientation, in any Hawaii educational program, including after school or extracurricular activities receiving financial assistance from the state. The state law was determined to be needed because of recent federal rollbacks of student civil rights protections which include removing guidelines for protecting the rights of vulnerable LGBTQ students and changes in rules and regulations which would allow schools to redefine and raise the bar for victims to bring claims of sexual assault and harassment. The Hawaii State Department of Education (DOE) opposed the legislation saying there was no need for it. However, proponents cited:

- The number of incidents where students reported discrimination without appropriate action taken by the DOE and the high rates of students who don't know what their rights are or where resources are located;
- Transgender youth reports about a high incidence of bullying;
- Recent UH Campus Climate Survey in which 10% of the 44,600 students enrolled at UH report they have been sexually harassed;
- Two lawsuits by the ACLU alleging Hawaii DOE violations of Title IX, one alleging rampant bullying and the other based upon inequities in girls' athletic programs.
- UH and the US Dept. of Education Office of Civil Rights recently reached a Voluntary Resolution Agreement to improve the UH system's civil rights compliance procedures. The state DOE is in the process of revising its antibullying policy and is hiring "equity specialists" for campuses.
- The next step for the State's Title IX law is for the Legislative Reference Bureau (LRB) to conduct research and compile reports for the legislature so that it can produce the enabling language to implement the bill. The versions of other Title IX bills, such as those worked out by California, New York and Alaska, are being analyzed by the LRB in order to mesh the new state law with federal law and to establish filing processes, enforcement and remedies for violations. The recourses of injunctions and civil damages which are available in other states were rejected by the Hawaii legislature in forming this law. The complexity of studying the subject matter has caused some delay in presentation to the legislature. Probable implementation of the law will be 2020.
- AAUW Hawaii's Public Policy Committee has been instrumental in providing testimony for the Title IX law and is also working on the issue of equal pay. To stay informed join the AAUW Hawaii Public Policy Network at https://tinyurl.com/aauwhi-ppn.

AAUW MAUI BRANCH NEWS & EVENTS



Cathy Thompson - President's Message

Aloha, and welcome to Spring! It is that time of year when we have a lot of activities available to our members and prospective

members. Be sure to check out the Dates to Remember and the explanation of each in the following pages.

Our annual meeting will be held in April at the Speaker Meeting. In order to prepare for that we need a nominating committee to procure names of those who are willing to run for an office and/or an appointment. If you are interested in serving as an officer, on the nominating committee, or in any capacity, please contact me via phone at 268-1232 or by email at <u>cathyt808@gmail.com</u>

Of course, our annual fund raiser to sponsor our UH Maui College Scholarships is right around the corner (Sunday, March 3, from 3 to 5 p.m.). If you haven't supported our only fund raiser, then this is your chance! We still have a few tickets left, and those are the ones that go strictly to profit!

Another interesting event will be the film screening at the MACC on Sunday, March 24 - check out the information below.

March will culminate with a **Membership Mixer** where potential members can have Brunch at Kahili Restaurant and the opportunity to learn about AAUW's mission and our branch activities, as well as possibly join AAUW. Please remember to issue the invitations to all prospective members and your friends and family - we will receive a percentage of the restaurant's intake that day, Sunday, March 31, 9 a.m. to 1 p.m.

March will bring us more sociable and educational opportunities, and hopefully more sunshine!

Cathy Thompson

Happy St. Patrick's Day



DATES TO REMEMBER FOR MARCH

March 2nd - Book Club March 3rd - Whale Watch March 12th -Lunch Bunch at 808 Café March 22nd - Great Decisions March 23th -Speaker Meeting March 24th – Title IX film at the MACC March 31 - Membership Brunch at Kahili Restaurant



The AAUW Maui Book Club will meet on Saturday, March 2nd at noon at Marilyn Lytle's home. 1032 S. Kihei Road #508 (Maui Sunset) to discuss *Madame Secretary* by Madeline Albright. Madeline Albright was the first woman to be Secretary of State. She collaborated with her long-time speechwriter Bill Woodward on *Madam Secretary*. Readers are likely to stick with the book's foreign-affairs minutiae because of Albright's own frank, funny take on recent history. Albright has stated that, "I do think I've got a pretty good story as far as women are concerned--not just women of my age," She

points to her "zigzaggy" life to show that women can achieve anything they want. As she says, "A lot of young women come up to me and say that I made a difference for them,"

IT'S WHALE WATCH TIME: MARCH 3RD



The AAUW Maui Branch annual Whale Watch is right around the corner! Our biggest fundraiser will take place on Sunday, March 2nd. The proceeds fund scholarship for women students at University of Hawaii Maui College. AAUW members and their friends and families will enjoy a wonderful afternoon, with commentary and information provided by a Pacific Whale Foundation Naturalist. Guests will have a chance to win a fabulous door prizes, eat tasty pupus supplied by our members, and purchase beverages from the

on-board bar. Best of all, the Pacific Whale Foundation tells us that there is 97.3% chance that we will see whales!

If you have not yet purchased your ticket, there's still a bit of time - please email Pat Gotschalk <u>pagotschalk@gmail.com</u>. We hope every member will support our fundraising efforts by purchasing at least one \$40 ticket. If the tickets are sold out, or if you can't make the Whale Watch, please consider donating the price of a ticket (or any amount)) to our scholarship fund. Many young women, including single mothers who could not have continued their education without our help, have benefitted from our scholarships over the years. For those of you who will be joining us on the cruise, please remember to bring pupus to share. Finger foods work best; Sandwiches (cut into small portions), sushi, cheese and crackers, devilled eggs, mini quiches (already heated at home), stuffed celery, olives, pickles, veggies, cookies, brownies, or lemon bars all work well. Please don't bring any type of salad (green, fruit, pasta), potato chips (too easy to blow away), or cakes or pies that need to be cut. Can you donate a door prize? Perhaps a gift certificate from your favorite restaurant, hair dresser, nail technician, etc? Please email the information to Terry Rosenstock terryrosenstock@gmail.com.

See you on March 3rd at Ma'alaea Harbor! CHECK-IN TIME IS 2 PM. Please drop off your food at the OCEAN ODYSSEY slip #44 at the far side of the harbour, then park near the aquarium. Check in at the Pacific Whale Foundation Store in the shops at the Aquarium level. We will walk from there to the boat slip in the harbor for our 3:00 pm departure. Those who have difficulty walking can be dropped off close to the boat, but parking near the boat is very limited.



LUNCH BUNCH Tuesday, March 12th at 808 on Main, 2051 Main St. in Wailuku at 11:30am (please note change in time). Please RSVP by noon on Monday, March 11 to Sara Green <u>aauwlunchbunch@gmail.com</u> with Lunch Bunch in the subject line and your menu choice in the message. (see menu attached to this newsletter) or call Sara Green at <u>907-350-4700</u>. As always, if you are unable to attend and must cancel, please call the restaurant directly at to avoid a charge for a prepared meal. Menu also at: <u>https://www.808onmain.com/menus</u>

AAUW MAUI BRANCH SPEAKER MEETING Saturday, March 23rd at 10:30 a.m.

Our speaker will be a representative of Maui's Senior Medicare Patrol (SMP). One of the original 12 National SMP projects, SMP Hawaii empowers and assists Medicare beneficiaries, their families, and caregivers to prevent, detect, and report health care fraud, errors, and abuse through outreach, counselling, and education. Their program is volunteer-based and operates via the Hawaii State Department of Health, Executive Office on Aging. They have over 50 volunteers located throughout the State, on Oahu, Maui, Kauai, Hilo and Kona, and their team members are committed to empower kupuna to protect their healthcare benefits!

As usual, **the meeting will be held at Moose McGillycuddy's**. Please reserve your spot by March 20^{th.} Email Virginia Shaw at:

aauwspeakermeeting@yahoo.com. Please Include your menu choice from the menu attached to this newsletter. Cost is \$3 for members and \$5 for guests, in additional to the cost of the meal.

GREAT DECISIONS: This is not an official AAUW group, but our members who are interested in International Affairs do attend. The next meeting will be on the **Middle East**, and it will be held on **March 22nd at noon** at Susan Bradford's home in Maui Meadows. Please contact Diane Pure.(808)793-2661 for more information and directions.

<u>SPECIAL EVENT: Title IX Movie at the MACC</u>, Sunday, March 24th, 3 p.m. *Rise of the Wahine: Champions of Title IX*, McCoy Studio Theater, Maui Arts and Cultural Center

This incredible true story of the rise of women in America will educate and inspire the next generation of leaders. "*Rise of the Wahine: Champions of Title IX*" is an edge-ofyour-seat David vs. Goliath tale of how culture is transformed and how to rise above the challenges in your life and bring an end to injustice in the world. It reveals how, in the years following the Civil Rights movement and the passage of Title IX in 1972, a headstrong African American female coach, the first Asian American U.S. congresswoman, and the team captain of a rag-tag female volleyball team battled discrimination from the halls of Washington D.C. to the dusty volleyball courts of the University of Hawaii, fighting for the rights of young women to play sports.

Above all, the film reveals how change-makers overcome injustice with wisdom, an innovative spirit, and without becoming victims to their circumstances. The screening is presented as part of Women's History Month and will be followed by a discussion facilitated by Dean Kaneshiro, director/writer/producer of the film. Also participating is the film's coproducer, Ryan Kalei Tsuji, and independent documentary filmmaker, Kimberlee Bassford.

SPECIAL EVENT: AAUW Maui Branch Sunday Membership Mixer Brunch at Kahili Restaurant, March 31st, 9 a.m. to 1 p.m.

Kahili Restaurant has generously offered to pair with us on Sunday, March 31, from 9 a.m. to 1 p.m. for their Sunday Brunch. They are giving us use of the Ahi room right inside the main door to set up a Membership Mixer, and guests can have brunch (at their own expense) before or after their visit to our "room." They have also offered to donate 10% of the brunch proceeds on that day to AAUW Maui Branch! They will include us in their advertising and we will include them in ours. Prospective members will receive a discount for joining that day. National dues will be \$ 29.50 if they join that day. If they want their membership to last until June 30, 2020, State Dues will be \$10.00 and Local Dues \$17.00 for a total of \$ 56.50 - \$29.50 less than the regular yearly rate of \$86.00. Our Membership Mixer Committee, chaired by Virginia Shaw and Debbie Priest, is actively recruiting members to help at this event. If you can help the committee, we would welcome your help! And if you can attend with prospective members that would be even better!

NEW EDITOR NEEDED ASAP!!!

Your current editor has a medical condition (polymyalgia arthritica) that is made worse by long hours at the computer. Help is needed!!

If you have skills in Word Processing, an ability to write, and some free time at the end of each month, PLEASE HELP!! Contact <u>jillianbrid@gmail.com</u> Mahalo Nui!

MARCH BIRTHDAYS

HAPPY BIRTHDAYS TO:

SUZANNE YOUNG - March 16

NANCY TAYLOR - March 17

TERRY ROSENSTOCK - March 24

THE DEADLINE FOR THE APRIL ISSUE IS MARCH 20TH.

PLEASE!! GET YOUR ARTICLES IN ON TIME. Send notices, articles, photographs to <u>jillianbrid@gmail.com</u> – the earlier, the better. Mahalo!

HAPPY SPRING!

