

AAUW MAUI BRANCH



MAY 2018 NEWSLETTER

AAUW = Advancing equity for women and girls. In principle and practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability or class.

AAUW NATIONAL NEWS

On April 18, the U.S. Senate unanimously <u>voted</u> to allow senators to bring children under the age of one onto the floor during votes if necessary. The historic change comes after Sen. Tammy Duckworth (D-IL) made history last week as the first senator to give birth while in office. Sen. Duckworth's new daughter, Maile Pearl, accompanied her to the floor on Thursday for a vote.

Providing flexibility for new parents is just one way to increase gender equity in the workplace. AAUW has long supported flexible workplace policies to address the family responsibilities of employees, including earned sick days and paid family and medical leave. Without these policies, balancing the responsibilities of work and family can be difficult for employees, negatively impacting productivity, making recovery from major illnesses or injuries difficult, and in some cases inhibiting the healthy development of children.

In response to the senate's rule change, Sen. Dick Durbin (D-IL) said, "Perhaps the cry of a baby will shock this Senate into speaking up and even crying out on the issues that confront our nation and world." We certainly hope so!

And a reminder from Kimberly Churches about the **AAUW Survey on the Strategic Plan**

Thank you to all those you have already completed the survey, for those who haven't this is a gentle reminder that your input is needed on the AAUW strategic plan draft. The Strategic Planning Task Force now needs **YOUR** input, as an AAUW member, to support the continuing refinement of the strategic plan draft. Thanks to a lot of important input, external and internal analysis and feedback from member leaders, the Task Force has made significant progress in developing a draft strategic plan for AAUW. It is now **YOUR** input that is needed.

• The welcome page for the survey provides an update on the overall development of this plan.

• The full plan is <u>accessible online</u>. Please refer to this document as you answer questions in the survey.

• Survey completion should take 10–15 minutes. You can leave the survey and return later to complete it if you return on the same device and with the same browser.

• Results will be folded back into the plan draft and then considered by the Strategic Planning Task Force and AAUW Board of Directors.

<u>Access the survey</u>.

Please complete your survey answers by 6:00 pm ET Tuesday, May 1, for your input to be included in the next consideration of the survey. On behalf of the Board, the Strategic Plan Task Force and the national staff, please know how grateful I am for your time and attention to this important work as we refine our path forward. Warmly, Kimberly Churches, Chief Executive Officer

In other exciting news, the day before Equal Pay Day, the U.S. Court of Appeals for the Ninth Circuit issued a ruling in the case of <u>Legal Advocacy Fund-supported</u> <u>plaintiff Aileen Rizo</u>. The court held that using prior salary alone as a "factor other than sex" or in combination with other factors cannot justify a wage differential. Basing pay on salary history can perpetuate the gender pay gap, so this decision is a huge victory for employees who work in states covered by the Ninth Circuit. However, the fight for protections for all workers continues. <u>Federal legislation</u> like the Paycheck Fairness Act and Pay Equity for All Act would ban the use of salary history nationwide, as well as provide other necessary updates to strengthen the Equal Pay Act.

AAUW MAUI BRANCH NEWS AND EVENTS





Cathy Thompson & Janet Walker: Co-Presidents' Message for May

We wish once again to give a special welcome to our new members who have joined since January 1, 2018: Jane Chenoweth, Kathleen Deknis, Roya Deyhim, Debra Greene, Jeanne Linn, Jules McLane, Roberta North, Colleen O'Laughlin, Diane Riley, Andrea Rubio, and Nancy Taylor. Our active membership now numbers 68, and we are very happy to have you all!



New members Roberta North, Jane Chenoweth, Diane Riley & Colleen O'Laughlin with newly-elected Membership Chair Debbie Priest at April 21st Speaker Meeting.

At the Speaker Meetings, look for a teal blue ribbon on the name badges, which will indicate a new member. It's a great way to help us get to know each other. Maybe you would like to carpool to speaker meetings, lunch bunch, or book club or connect with members in your area – introduce yourselves and find out who lives near you. We look forward to seeing you again soon!

In relation to that, our Communications Chairperson, Sandi Boll, has been busy updating the Membership Directory, which she will be sending out soon. The Directory is very well done, and the pictures help us to remember who's who from meeting to meeting, or when we want to email or call someone. Let's all remember to thank Sandi for her excellent work in maintaining the directory and sending out all our branch messages as well as the Newsletter!

Our Board Meeting on April 8, 2018, was quite productive:

- the Board voted to keep the Speaker Meeting Fees the same next year for members (\$3.00) and for guests (\$5.00). The fees are used to defray the costs of the lei for speakers and their lunches. Any leftover funds go into the General Fund.
- the Board proposed increasing the branch membership fee by \$3 per year, from \$13.00 to \$16.00, which would bring our annual fee for local, state, and national membership to \$85.00 per year. This increase was presented at Annual Meeting on April 21st and approved by a vote of the general membership.

- the Board approved the proposed Budget for 2018-2019. The budget was presented at the Annual Meeting on April 21, and approved by the general membership.
- the Board approved allocating the cost of registration (\$160.00 per person) for the five members attending the state convention in Kona. \$1,100.00 had been allocated in this year's budget, but the expense will only be \$800.00.
- the Board approved the Travel Form for Reimbursement which requires a summary of the sessions attended and a copy of the registration receipt.
- the Board chose Karen Grafe to head up the ad hoc Audit Committee for this fiscal year. The audit will be completed by May 31, 2018.
- Sara Green will take over management of the branch's Facebook page.
- the next Board meeting, which is open to all members, will be held on Sunday, June 10, at 1 p.m. at Cathy Thompson's home. It will be the planning meeting for 2018-2019's calendar and events. If you have any suggestions, please forward them to Cathy or to other Board members.

Our Annual Meeting on April 21, 2018, was also quite productive:

- we had a quorum of 15 members present, so we could vote as per our Maui Branch Policies and Procedures.
- the membership voted to raise our annual dues to \$16.00 per year.
- the membership voted to approve the proposed Budget for 2018-2019.
- the membership elected Debbie Priest as our new Vice President of Membership for a two-year term.

The AAUW Fiscal year is July 1 to June 30, and our renewal process is open now. *Watch for an email from our Financial Vice President, Pat Gotschalk, and national* which will help you renew – it will have your membership number and all the other information easy renewal online. If you are not comfortable renewing online, you may pay by cash or check at our May Speaker Meeting or you can mail your check for \$85.00 to AAUW c/o Pat Gotschalk, PO Box 953, Wailuku, HI, 96793. Please make checks payable to AAUW Maui Branch.

April was a busy month for interest groups as well. The Book Club met at Elizabeth Rodger's home on April 7, and we an interesting and thought-provoking discussion about *A Gentleman in Moscow*. Then Lunch Bunch dined at That's a Wrap in Kihei – good food and good conversations! We had a Special Event Luncheon at the Dorvin Leis Family Class Act restaurant at UHMC with 3-course fine dining. Now we are all dieting and getting ready for May events!



AAUW Maui Branch members enjoying fine dining at the Dorvin-Leis Class Act on April 10th; left to right: Joyce Yamada, Cathy Thompson, Elizabeth Rogers, Marilyn Lytle.

Finally, Kimberly Churches, the CEO of AAUW National will be joining us for lunch on Tuesday, May 1, at the 5 Palms Restaurant in Kihei. Please plan to attend and give her a big Maui welcome!

Hoping to see you at our May Business and Speaker Meetings. We will be installing our new Vice President of Membership, Debbie Priest, at the Business Meeting and bidding fond and grateful farewells to those are leaving office and/or have contributed so much to our organization this past year.

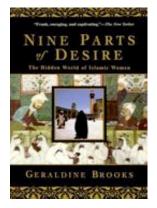


DATES TO REMEMBER FOR MAY May 1: Special Event May 5: Book Group May 8 lunch Bunch May 26 Speaker Meeting

TUESDAY, MAY 1, SPECIAL EVENT: We're having a Special Event Luncheon with **Kim Churches**, CEO of the American Association of University Women at 5 Palms on Tuesday, May 1st at noon. This is a great opportunity to meet Kim and find out more about her role in our National Organization. Five Palms will provide separate checks and a Kama'aina discount. Please RSVP with your menu selection by Saturday, April 28th to Sara at 907-350-4700 or <u>aauwlunchbunch@gmail.com</u> with Special Event Luncheon in the subject line.

SATURDAY, MAY 5th: AAUW MAUI BRANCH BOOK CLUB: This month's book club meeting will be held at Cathy Thompson's home, 22 Huluhula Place, Kahalui. We will be reading "Nine Parts of Desire: the Hidden World of Islamic Women" by Geraldine Brooks. Please let Cathy know whether or not you plan to attend by calling (808) 214-5191 or

(808) 268-1232 (cell) or by e-mail to cathy808@gmail.com. We will be reading: Nine Parts of Desire: The Hidden World of Islamic Women by Geraldine Brooks



As a foreign correspondent for *The Wall Street Journal*, Geraldine Brooks spent six years covering the Middle East through wars, insurrections, and the volcanic upheaval of resurgent fundamentalism. Yet for her, headline events were only the backdrop to a less obvious but more enduring drama: the daily life of Muslim women. **Nine Parts of Desire** is the story of Brooks' intrepid journey toward an understanding of the women behind the veils, and of the often contradictory political,

religious, and cultural forces that shape their lives. Brooks' acute analysis of the world's fastest growing religion deftly illustrates how Islam's holiest texts have been misused to justify repression of women, and how male pride and power have warped the original message of a once liberating faith.



TUESDAY MAY 8TH: LUNCH at noon will be at **Hau Lani Cafe** located in the Maui Mall, opposite Regal Cinema near the restroom.

Please RSVP with your menu selection to Sara Green by Friday, May 4th as Sarah will be travelling out of the country and needs to have everything done before she leaves. Call 907-350-4700 or e-mail <u>aauwlunchbunch@gmail.com</u> with Lunch Bunch in the subject line. Please see menu

http://haulanicafe.com/menu

SATURDAY, MAY 26TH: SPEAKER MEETING: at Moose MacGillicudy's. Immigration Law Refugees and Asylum in the age of Trump with attorney Kevin Block.

Kevin Block is an attorney in private practice and the owner and principal attorney of Maui Immigration Law, LLC. Prior to opening his own practice, Kevin Block was the Director of the Immigrant Services Division of the County of Maui's Department of Housing and



Human Concerns. He has also served as the Deputy Director of the BEST program at MEO (a re-entry program for incarcerated individuals) and prior to that was an advocate at the Legal Aid Society

Kevin Block (left) s the principal attorney and founder of Maui Immigration Law. He is one of the attorneys in Hawaii that has a large number of asylum cases.

Mr. Block is the Chair of the American Immigration Lawyer Association , Hawaii Chapter and was named by Governor Ige

and the ACLU as the "2017 Outstanding Pro Bono Attorney.

Mr. Block will provide an overview of immigration law and policy changes under the Trump Administration with a special focus on Refugee/Asylum law. The talk will highlight some of the recent policy changes and their implications for those seeking safety from persecution. There will be time for questions and answers.

The meeting will take place at Moose McGillycuddy's, 2511 S Kihei Rd., Kihei - 2nd floor above Fred's; parking at rear. AAUW Maui business meeting will begin at 10:30 a.m. - 11 a.m. Speaker - 12 Noon Lunch. Please reserve by contacting Virginia Shaw with your menu choice at <u>AAUWspeakermeeting@yahoo.com</u> or 808-357-6805 by Wednesday, May. 21 with Speaker Meeting in the subject line. Please include your menu choice in your reply (see menu attached to this newsletter).



Please send all reports, announcements and other material for the AAUW Maui Branch Newsletter to jillianbrid@gmail.com by MAY 20TH – Mahalo. (And do please bring your camera to AAUW get-togethers and send in your photos for the newsletter.)

HAVE A MAGNIFICENT MAY